AMY JACOBS, REALTOR®

AT&T Relocation Guide

A move this size deserves a strategy, not a scramble.



Compliments of Amy Jacobs

FOR AT&T team members joining North Texas

OFFICE 5400 Legacy Drive, Plano, TX 75024 (announced future global headquarters; current reporting locations vary, so confirm with your employer)

AREA Dallas today, with Plano ahead

Berkshire Hathaway HomeServices PenFed Realty Texas | Moving You Forward to Move You Home.

Independent agent, not affiliated with AT&T.

YOUR STARTING POSITION

Where you are starting from

AT&T is consolidating its North Texas headquarters operations in Plano, and the timeline is long enough to plan well. The strongest position is to settle your assigned office and in-office schedule first, then build the move around the real drive.

> I can set your commute options side by side for you.

Strategy first

A plan for your commute, schools and timing before the first showing, with clear tradeoffs and no pressure.

One team

You, your family and me working from the same shortlist, so every decision is shared and explained.

Your commute decides

A shorter, easier drive returns hours to your week. We weigh it against space, schools and budget.

Sequenced timing

A sale, a lease and a purchase lined up around your start date so each step supports the next.

AT&T's careers site frames its purpose as "Shape the future of connectivity." (att.jobs)

PUBLIC RECORD

What has been reported

Public reports, summarized in my own words. They are not information from AT&T. Checked 10/21/2026.

- Jan 5, 2026: AT&T announced it will move its global headquarters from downtown Dallas to a 54-acre campus at 5400 Legacy Drive in Plano.
  Dallas Innovates, 01/05/2026
- Partial occupancy is targeted as early as the second half of 2028, according to the CEO's email to employees.
  Dallas Innovates, 01/05/2026
- The campus is planned to consolidate administrative space from the three largest DFW sites: Central Dallas, Plano and Irving.
  Dallas Innovates, 01/05/2026
- The site is the former EDS headquarters campus, developed in 1985 and reported vacant for more than six years.
  Community Impact, 2026
- In December 2024, Tech.co reported a five-day in-office requirement for U.S. employees starting January 2025. Whether it applies to your role today is something to confirm with AT&T.
  Tech.co, 12/18/2024

THE PROCESS

How I work with you

1. **Private strategy conversation**
   Who is moving, your must-haves, your timing and your company's relocation terms.

2. **Shortlist by evidence**
   I narrow areas using your real drive, budget and districts, then map each finalist.

3. **Tour with intent**
   Video or in-person tours that include the street, the noise and the drive.

4. **Rent first or buy now**
   Learn the area on a lease first, or move straight to offers.

5. **Sell your current home**
   Coordinated with a trusted, licensed agent where you live now. Referral arrangements are disclosed.

6. **Close and settle**
   Negotiation, inspections, deadlines, school enrollment, homestead exemption and local contacts.

What I handle for you

- Area shortlists built around your commute, budget and lifestyle
- Video and in-person tours
- Lease searches and showings if you rent first
- Introduction to a listing agent in your current market
- Negotiation, inspections and every closing deadline
- Property tax, MUD and PID questions before you sign
- Settling-in basics: schools, homestead exemption and local calendars

TIMING

Planning your timeline

Partial occupancy is targeted for the second half of 2028, so the first move is learning, not buying. Explore the Legacy area and test the drive at your real hours now; discuss selling, leasing and buying timing about a year out; tour finalists and line up the sale of your current home as occupancy nears. Dates are plans and can change, so confirm with AT&T.

Learn

Explore the area and test the drive at your real hours.

Decide

Talk through selling, leasing and buying timing.

Land

Tour finalists and line up the sale of your current home.

Which of these sounds like you?

Golf and club living

Neighborhoods built around courses and clubs.

Gated and private

Controlled entry, quieter streets, discreet off-market searches.

Room to spread out

Acreage, estate lots and long views.

New construction

Move-in-ready, to-be-built and custom.

Walkable and downtown

Historic squares and places to walk to dinner.

Schools and family life

Master plans with pools, trails and events.

Active adult (55+)

Resort-style communities for the next chapter.

Rent first

Learn the area on a lease, then buy with confidence.

Still deciding

Start broad and let the numbers narrow it down.

THE REGION

Why North Texas works for relocating teams

21.7%

Collin County population growth, April 2020 to July 2025 (U.S. Census Bureau estimates).

$0

Texas state personal income tax, per the Texas Comptroller. Budget for property and sales taxes.

103.1

DFW overall price level in 2024, U.S. = 100 (Bureau of Economic Analysis).

Collin County is home to much of Frisco, Plano, McKinney, Prosper and Celina, so many of your neighbors will be new here too. Housing runs from apartments and townhomes to new construction, 55+ communities, acreage and custom estates, all within reach of the corridor. Compare any specific address on its own numbers.

North Texas cities, side by side

CITY	WHAT DEFINES IT	DOUBLE-CHECK
Plano	Long-established neighborhoods, closest run to the Legacy corridor.	Renovation scope, tax jurisdiction, tolls.
Frisco	Established to brand-new, direct tollway access.	County, MUD or PID, builder schedules.
McKinney	Historic downtown, mature and newer neighborhoods.	Distance to office, HOA terms.
Prosper	Newer communities, many on larger lots.	Build-out timing, special district costs.
Celina	Newest growth on the corridor, some acreage.	Utilities, road plans, drive time.

YOUR COMMUTE

Getting to the office

Most commutes north of Dallas use the Dallas North Tollway, SH-121 (Sam Rayburn Tollway) or US-75. Start with the areas below, then I map your real drive from each finalist home at the hours you commute.

AREA	WHY IT COMES FIRST	DOUBLE-CHECK
Plano	Established neighborhoods and mature infrastructure north of Dallas, with the Dallas North Tollway and US 75 as main routes.	Home age, taxing jurisdictions, the drive at your real arrival time.
Frisco	A longer run north with a broad range of established and new neighborhoods.	County (Collin or Denton), MUD or PID assessments, tolls and parking at your office.
Closer-in Dallas neighborhoods	A shorter drive if your office stays in or near Dallas, with a different housing mix and different taxing jurisdictions.	School district boundaries, tax rates, route and parking at your office.

Drive times change with the hour, construction and tolls.

If you already live in North Texas

- **Sell and buy in one plan.** I coordinate the sale and purchase so the timing works for your family.
- **Bridge with a lease.** Sell first and shop without a deadline.
- **Compare real drives.** I map each finalist home at the hours you actually commute.
- **Look past the commute.** School districts, lot sizes and neighborhood feel change from city to city.

Search homes in my IDX

THE DETAILS

Taxes, schools and sequencing

Texas property tax, MUD and PID

- **Start with the address.** Cities, counties, school districts and special districts each set rates. Look up the parcel at Collin CAD or Denton CAD.
- **File your own homestead exemption.** The seller's exemptions may not carry over. See the Comptroller.
- **MUD.** A municipal utility district can levy its own tax. Look it up at TCEQ.
- **PID.** A public improvement district funds improvements through assessments. Ask for the amount and term in writing.

General information, not tax or legal advice.

Schools

Texas public schools run by independent school districts, and district lines do not follow city limits. Confirm assigned schools for each address with the district, and use the Texas Education Agency for ratings.

Frisco ISD | Prosper ISD | Celina ISD | McKinney ISD | Plano ISD | Allen ISD | Lewisville ISD | Little Elm ISD | Denton ISD

Lease before you buy

I can help you lease first, so you learn neighborhoods and the daily drive on real days. We plan your purchase around the end of the lease.

Selling where you live now

I connect you with a trusted, licensed agent in your current market through my referral partners and line up that sale with your move. Any referral arrangement between brokerages is disclosed to you.

BEFORE YOU DECIDE

Questions, answered

Should I move before the Plano headquarters opens?
It depends on your assigned office today, your lease or mortgage and school timing. I map both paths so you can decide with the numbers in front of you.

Does Texas have a state income tax?
No. Texas does not levy a personal income tax, according to the Texas Comptroller. You still pay federal income tax, and property and sales taxes carry more of the load.

Are property taxes higher in Texas?
Often, yes. Compare the specific address, not a city average, and review MUD and PID costs before you sign.

Can I rent before I buy?
Yes. Renting first lets you test neighborhoods and the daily drive, and I plan your purchase around the end of your lease.

Can you help me sell my current home?
Yes, wherever it is. I connect you with a trusted, licensed agent in your current market and coordinate both moves.

Is Amy Jacobs affiliated with AT&T?
No. Amy Jacobs is an independent agent with Berkshire Hathaway HomeServices PenFed Realty Texas, not affiliated with, sponsored by or endorsed by AT&T.

Confirm with your company

- Obtain the written relocation terms before the search begins.
- Confirm your assigned office, report date and in-office days.
- Establish how long temporary housing is covered and what it includes.
- Identify who coordinates the closing date if a relocation company is involved.

YOUR REALTOR®

Meet Amy Jacobs, REALTOR®



Amy Jacobs, REALTOR®

BERKSHIRE HATHAWAY PENFED REALTY TEXAS

Credentials

ABR®, GRI, MRP, PSA and RENE

DFW RELOCATION SPECIALIST | STRATEGIC REAL ESTATE ADVISOR.

Your move deserves a plan and a partner who sees the whole picture.

Relocating to North Texas involves more than finding the right home. It means making important decisions about your next chapter, often from hundreds or thousands of miles away.

Amy Jacobs brings relocation and destination-services experience dating back to 2012, specializing in corporate, executive, international, and domestic relocations throughout Plano, Frisco, McKinney, North Dallas, and the surrounding communities.

Her approach combines local market expertise, strategic planning, and personalized concierge service. From understanding your priorities and exploring communities to coordinating your home search and navigating the details of settling in, Amy brings clarity and direction to every stage of the move.

Known for building lasting client relationships, Amy has earned the trust of clients who return for future real estate needs and confidently recommend her to others.

Recognized as a 2026 D Magazine Best Real Estate Agent, Amy is a REALTOR® with Berkshire Hathaway HomeServices PenFed Realty Texas.

Planning your move to DFW? Let's start with a conversation.

Call or text (214) 529-2641 **amy@amysellsdfw.com** **https://amysellsdfw.com**

PRIVATE CONSULTATION

Begin Amy Jacobs' personal strategy

Tell me where you are moving from and what you need first. I will reach out within one business day. Your information stays private.

Call or text (214) 529-2641

amy@amysellsdfw.com

https://amysellsdfw.com

START YOUR HOME SEARCH

Backed by 14 years of relocation experience, providing relocation services since 2012.

Amy Jacobs, REALTOR®, Berkshire Hathaway HomeServices PenFed Realty Texas, is an independent real estate agent and is not affiliated with, sponsored by or endorsed by AT&T. Company information comes from public sources and is summarized in our own words; confirm details with your employer. Real estate information is deemed reliable but not guaranteed. Equal Housing Opportunity.

Sources: https://dallasinnovates.com/?p=283300 | https://beta2.communityimpact.com/dallas-fort-worth/plano-south/business/2026/01/05/att-to-build-new-54-acre-global-headquarters-campus-in-plano | https://tech.co/news/att-five-day-return-to-office | https://www.census.gov/quickfacts/collincountytexas | https://www.bea.gov/data/prices-inflation/regional-price-parities-state-and-metro-area | https://comptroller.texas.gov/taxes/property-tax/ | https://tea.texas.gov



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